



# LTGS ACADEMY

Powered by LTGS Rwanda Plc

Academic Services

# Charter 2025

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## FORWARD

As the Chief Executive Officer of LTGS Rwanda Plc, I am honored to present our collective vision and mission as we continue to advance our innovative footprint across the technology, government, and education sectors. Since our inception, LTGS has stood as a beacon of transformation, bringing cutting-edge solutions and meaningful change to the communities we serve. Today, with the launch of new initiatives such as LTGS Academy, we are poised to expand our impact even further.

The establishment of LTGS Academy reflects our unwavering commitment to fostering innovation, equipping individuals with advanced skills, and nurturing the next generation of IT leaders in Rwanda and beyond. This academy is not merely an educational institution; it is a platform for empowerment, a bridge to opportunities, and a cornerstone of our dedication to excellence in technology and education. By integrating programs like e-learning into LTGS Academy, we are creating an unparalleled ecosystem of learning that combines accessibility, quality, and relevance.

At LTGS Rwanda Plc, our ethos is rooted in collaboration, integrity, and a forward-thinking approach. We believe in the transformative power of partnerships, and through our alliances with esteemed organizations like INESAM Academy, we are creating synergies that drive impactful outcomes. These partnerships allow us to address pressing challenges, innovate responsibly, and ensure that our efforts resonate on a global scale.

Our journey has been marked by significant milestones, and as we look to the future, our aspirations remain ambitious yet grounded in purpose. LTGS Rwanda Plc is more than a business entity; it is a catalyst for change, a champion for progress, and a steadfast partner in Rwanda's development journey. We are committed to aligning our initiatives with national and global goals, ensuring that our impact transcends boundaries and creates lasting value.

I extend my heartfelt gratitude to our team, partners, and stakeholders for their unwavering support and belief in our vision. Together, we will continue to break barriers, set new benchmarks, and inspire a future where technology and education empower individuals and transform societies.

**Mr. KWIZERA Enoki**  
Chief Executive Officer  
LTGS Rwanda Plc



## ABOUT THE LOYAL TECHNOLOGY AND GOVERNMENT SERVICES PLC

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LTGS Plc is a leading technology and government services provider in Rwanda, established on **16 May 2023** in Nyagatare. The company specializes in ICT solutions, government integrations, and financial services. With a strong focus on innovation, LTGS Plc drives digital transformation and public sector efficiency. It operates several subsidiaries and programs, including **LUMINARY FINANCE SERVICES GROUP LTD** and the **e-Learning Program**, and has established partnerships with various public and private entities.

### Key Values of LTGS Plc:

- **Innovation**
- **Integrity**
- **Excellence**
- **Customer Focus**

**Mission:** To enhance public sector efficiency and digital transformation in Rwanda.

**Vision:** To be a catalyst for innovation and technological growth in Rwanda and beyond.

## ABOUT THE LTGS ACADEMY

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LTGS Academy is a newly established subsidiary of LTGS Plc, dedicated to providing advanced online courses, internships, and technology lessons. The Academy aims to prepare Rwanda's future IT professionals by fostering innovation and offering comprehensive educational programs tailored to meet the demands of the modern digital economy.

LTGS Academy represents the cutting edge of digital education in Rwanda, blending technology and pedagogy to create a transformative learning experience. It seeks to bridge the skills gap in the IT sector by offering a curriculum that combines theoretical knowledge with hands on experience. With its robust integration of the **e-Learning Program**, the Academy is uniquely positioned to provide high-quality online learning that caters to diverse needs, from beginners to advanced learners. Through a commitment to excellence, the Academy ensures that its students are not only

prepared for current industry demands but are also equipped to anticipate and adapt to future technological advancements.

## MANDATE

- Deliver advanced technology and business courses.
- Offer practical internships to bridge the gap between education and the workplace.
- Prepare and nurture future IT leaders in Rwanda.

## ACADEMIC INNOVATION COURSES

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LTGS Academy offers a variety of courses categorized under **Technology** and **Business** domains:

### TECHNOLOGY COURSES

- Web Development (HTML, CSS, JavaScript, and Advanced Frameworks)
- Mobile App Development (Android and iOS)
- Data Science and Artificial Intelligence
- Cybersecurity Fundamentals
- Advanced Networking and Cloud Computing
- WordPress and Social Media Management

### BUSINESS COURSES

- Digital Marketing and E-Commerce
- Business Process Automation
- Project Management for IT Projects
- Financial Technology (FinTech) Innovations
- Business Compliance
- Entrepreneurship and Startup Management

These courses are designed to ensure that students not only acquire essential technical skills but also develop a comprehensive understanding of how technology can be applied to solve business challenges. By integrating practical projects and industry-relevant tools, LTGS Academy provides students with the opportunity to build portfolios that showcase their capabilities to potential employers.

## ACADEMIC SOCIAL IMPACT

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LTGS Academy is committed to making a positive impact on society by:

- **Promoting Digital Literacy:** Empowering Rwandans with essential IT skills to thrive in the digital economy.
- **Reducing Unemployment:** Providing internships and job-ready training to prepare students for the workforce.
- **Empowering Women in Tech:** Encouraging women's participation in IT and business fields through scholarships and mentorship programs.
- **Supporting National Development:** Aligning courses and initiatives with Rwanda's Vision 2050 goals for a knowledge-based economy.

The Academy's initiatives extend beyond classroom learning to community engagement and societal transformation. By fostering a culture of innovation and inclusivity, LTGS Academy aspires to create a ripple effect that uplifts not only its students but also their communities. Through partnerships with public and private entities, the Academy actively contributes to national development goals and the global technology landscape.

## CRITERIA FOR STUDYING AT LTGS ACADEMY

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To enroll in LTGS Academy, applicants must meet the following criteria:

1. **Educational Background:**
  - A minimum of a high school diploma or equivalent.
  - Proficiency in basic computer skills.
  - O'Level (Secondary School)
  - A'Level (Post-Secondary Education)
  - Undergraduate Degree
2. **Application Requirements:**
  - Submission of an online application form.
  - A personal statement detailing interest in the chosen course.
3. **Age Limit:**
  - Open to individuals aged 16 and above.
4. **Internship Eligibility:**
  - Applicants must complete at least one core course to qualify for internships.



In addition to the general requirements, LTGS Academy emphasizes a learner-centered approach. Applicants with a passion for innovation, a problem-solving mindset, and a commitment to continuous learning are encouraged to apply. The Academy's admission process is designed to identify and nurture talent from all backgrounds, ensuring that no deserving candidate is left behind.

## PARTNERSHIP WITH INESAM ACADEMY

LTGS Academy has partnered with **INESAM Academy**, an initiative powered by INESAM COMPANY Limited. This partnership aims to:

- **Enhance Curriculum Development:** Collaborate on innovative course design.
- **Share Resources:** Leverage technological infrastructure and expertise.
- **Promote Research and Innovation:** Conduct joint research projects to solve real-world problems.
- **Expand Outreach:** Increase access to advanced education in underserved areas.

### INESAM Academy's Role:

- Provide additional learning platforms and mentorship programs.
- Facilitate student exchange and collaborative learning opportunities.

This collaboration reflects LTGS Academy's commitment to creating a robust educational ecosystem. By working with INESAM Academy, the institution aims to expand its reach and enhance its impact, providing students with unparalleled opportunities for growth and success.

## RICH US

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